	Navigators	Non-Navigator	Certified Application Counselors (CAC)	Agent and Brokers
Conduct Outreach	Х	Х		
Help Individual Consumers with Eligibility	Х	Х	X	Х
Help Small Business Employers and Employees with Eligibility	Х	Х	Employees only May help employers but not required	Х
Facilitate Enrollment	Х	Х	X	Х
Provide Information in the best interest of CONSUMER	Х	Х	х	
Adhere to Conflict of Interest Standards	Х	Х	Must submit conflict of interest disclosers, but potential conflicts will not bar participation	
Refer Consumers	Х	Х	Х	
Provide Special Accommodations	Х	Х	Yes, direct or by appropriate referral	Х
Uphold Marketplace Privacy and Security Standards	Х	Х	X	Х